Rob Kaiser began his career at the Center for Creative Leadership. He joined the executive development firm, Kaplan DeVries Inc., in 1997 and was named partner in the summer of 2005. In 2012, he formed Kaiser Leadership Solutions to create and distribute tools for assessment and development that set a new standard for innovation and impact, such as the patented Leadership Versatility Index.

Rob is a thought leader, advisor, and consultant on the subject of leadership. His work on assessment is truly original. He holds three U.S. Patents, his article on measuring versatile leadership was the 2004 runner-up for article of the year in MIT’s Sloan Management Review, and his article on measuring executive integrity was the 2010 article of the year in Consulting Psychology Journal. Rob has 150+ publications and professional presentations, including articles in Harvard Business Review and American Psychologist as well as the books, Filling the Leadership Pipeline, The Versatile Leader, and The Perils of Accentuating the Positive. He is a highly regarded public speaker and is regularly invited to deliver his engaging presentations to both corporate and professional audiences around the world.

Rob provides a range of services for improving performance through leadership. He coaches executives, helps leadership teams gel, and runs development programs and workshops for a variety of firms and industries in North American and Europe. Rob also helps companies to systematically build leadership capacity. He has worked with the CEOs of Unilever, Motorola, ConAgra Foods, and Tyco Electronics to articulate their expectations for executives and then translated those expectations into custom-built metrics and systems for shaping the leadership culture.

Rob also helps his clients promote and hire senior leaders. He partners with companies to raise the level of discipline and objectivity in big-bet people decisions by designing a robust and data-driven process that clearly connects the chosen candidate with the strategic direction of the company and fit with the job, key players, and culture.

Rob brings a unique blend of rigor, candor, and collegiality to his work. He provides data-based methods to identify both the good and the bad to stimulate action while also building strong collaborative relationships. Intent on making a difference, his focus is always on improving results.

It is impossible to overlook Rob’s passion and energy. He is “nuts about this stuff” and loves to talk leadership, organizations, and human nature. Ever an extravert, Rob can often be found organizing conference events and collaborative writing projects or finding other excuses to bring leading thinkers together to share their big ideas.

Rob received a B.S. in Psychology with a minor in Sociology and an M.S. in Organizational Psychology from Illinois State University; the College of Arts and Sciences named him alumnus of the year in 2007. He lives in Greensboro, NC with his wife, Molly, and their children, Claire and Ben.


(Versatile leadership: A dynamic balance of managerial skills). Prague, Czech Republic: Management Press.


**Presentations**


