



DARREN OVERFIELD

EVP of Coaching and Consulting

Leadership advisor, consultant and coach

Has coached over 200 executives in bio tech, entertainment, financial services, professional services, consumer products, private equity, and non-profit industries along with leaders in academic medical centers, law schools, federal government agencies, and branches of the U.S. military.

Adjunct faculty at the Center for Creative Leadership since 2007.

Senior Consultant in the executive development boutique, Kaplan DeVries Inc. 2009-2024.

Master's degrees from the University of Virginia (psychology) and North Carolina State University (business management).

Author of professional and peer-reviewed articles and conference presentations

Featured Articles

[New Leader Transition Strategies](#)

[Thriving at Work in the Post-Pandemic World](#)

[A Good Team is Hard to Find](#)

[Framework for Developing Leadership Teams](#)

Darren Overfield advises organizations on the people side of the business equation. He has a proven track record helping leaders improve their performance while increasing the effectiveness of their teams.

Originally trained in clinical psychology, Darren is also an MBA with management experience at General Electric and Genworth Financial in IT, marketing, and as a Six Sigma Black Belt. He is on adjunct faculty at the Center for Creative Leadership (CCL), where he has educated senior executives and provided Executive Coaching since 2007.

COACHING EXPERIENCE

Darren has 15 years of experience consulting to a broad range of organizations—large and small, for-profit and not-for-profit, family owned and publicly traded—across a variety of industries. He coaches executives to become more effective leaders and leadership teams to perform better by developing the behaviors and mindsets required for success. His collaborative, pragmatic approach is a practical application of research-based behavioral science, informed by hands-on management experience. Darren partners with clients to achieve results, integrating science and practice to enhance executives' leadership skills, foster their personal as well as professional growth, and hone their decision-making abilities.

THOUGHT LEADERSHIP

Complementing his consulting practice, Darren is an author, speaker, and researcher on the subjects of leadership and teams. He has written articles for a range of publications including Harvard Business Review, Chief Learning Officer, Consulting Psychology Journal, Talent Quarterly, and The Psychologist-Manager Journal. And he has presented his work at professional conferences.

EDUCATION

Darren earned a master's degree in clinical psychology from the University of Virginia and an MBA from North Carolina State University. He was trained as an executive coach at the Center for Creative Leadership (CCL).